



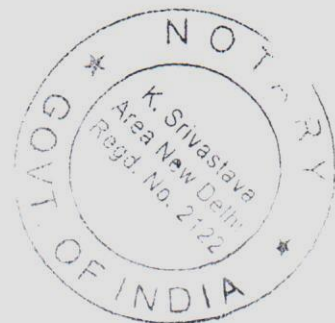
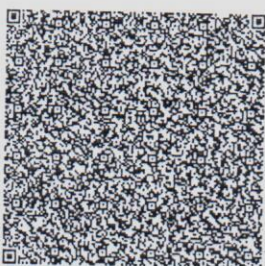
सत्यमेव जयते

INDIA NON JUDICIAL

Government of National Capital Territory of Delhi

e-Stamp

Certificate No. : IN-DL001759294401890
Certificate Issued Date : 05-Jan-2016 01:13 PM
Account Reference : IMPACC (IV)/ dl732103/ DELHI/ DL-DLH
Unique Doc. Reference : SUBIN-DL732103986884296182520
Purchased by : ICSIL
Description of Document : Article 4 Affidavit
Property Description : Not Applicable
Consideration Price (Rs.) : 0
(Zero)
First Party : ICSIL
Second Party : LICENSING OFFICE LABOUR DEPARTMENT
Stamp Duty Paid By : ICSIL
Stamp Duty Amount(Rs.) : 10
(Ten only)



Please write or type below this line.

AFFIDAVIT FOR LABOUR LICENSE.

Statutory Alert:

1. The authenticity of this Stamp Certificate should be verified at "www.shcilestamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.

AFFIDAVIT

Before the Licensing Officer Sh. Address North-West District, Nimri Colony, Ashok Vihar, Phase-IV, Delhi.

Affidavit of Mrs. DEEPTI GUPTA w/o. Late HIMANSHU GUPTA, aged 44 MD/Prop./Partner/Owner/HOD/CEO/Manager (HR/Legal) (as the case may be) of M/s Intelligent Communication Systems India Ltd. (ICSIL), Administrative Building, Above, Post Office, Okhla Industrial Estate, Phase-III, Delhi-110020.

I, the above named deponent, do hereby solemnly affirm and declare as under:-

- 1. That I am the MANAGER (LEGAL & HR) in the above company/firm and as such am well conversant with the functioning of the company/firm and state on oath/depose this affidavit.
2. That the establishment of the deponent viz M/s Intelligent Communication Systems India Ltd. (ICSIL) (herein after referred to as the Contractor) is an independent legal identity and contractor in accordance with the provision of the Contract Labour (Regulation & Abolition) Act, 1970, having its employees deployed/shall deploy 25 nos. of the employees at the premises of M/s Agricultural Produce Marketing Committee (APMC), New Grain Market, Narela, Delhi-110040. (Herein after to as the Principal Employer) to carryout Data Entry Operators work at New Grain Market, Narela, Delhi-110040.
3. That the deponent has entered in to an agreement with M/s Agricultural Produce Marketing Committee (APMC) (Principal Employer) on 07.12.2015 to carryout above work, which shall remain in force from 09.09.2015 to 08.08.2016.
4. The deponent have deployed/do not deploy the worker(s) in the premises/establishment of the principal employer doing the same nature work which is being done by the worker(s) employed directly by the principal employer. OR That those workers deployed/shall the deployed by the deponent and performing the same & similar kind of work as being done by the worker(s) directly employed by the Principal Employer are being/shall be paid the same wages as applicable to the directly employed worker(s) of Principal Employer.
5. That the deponent undertake that each and every worker deployed by the deponent is/are being/shall be paid not less than the minimum rates of wages fixed for their category of employment from time to time by the Govt. of NCT of Delhi under the provision of Minimum wages Act, 1948 including overtime/weekly off etc. and it shall be paid through the account payee cheque/ECS/Bank Transfer (other than workers engaged in construction work/daily paid). The payment of wages will be made in presence of authorized representative of Principal Employer, and duly verify by him/her.
6. That the establishment of the deponent is/shall be providing all statutory benefits and maintaining the records under the applicable Labour Laws in respect of all the worker(s) deployed/shall be deployed in the premises of the principal employer.
7. That the process(es)/work/job(s) on which the contract workers are to be deployed/engaged is/are not abolished by any Authority or Board under the provision of Contract Labour (R&A) Act, 1970.
8. That the deponent has uploaded the required information and document as per check list in their website www.icsil.in and the website is not be password protected and will be updated every month, further the required information and documents shall not be removed from the website without prior permission and changes, if any shall be intimated to the Licensing Officer.

VERIFICATION

Verified at Delhi on 10th Day of Feb 2016 the contents of my above affidavit are true and correct, no part of is false and nothing material has been concealed there from.

DEPONENT stamp with signature and date 10-02-16, DS/DC ADMIN Bldg Okhla Industrial Estate Ph-III New Delhi 20

10 FEB 2016 Attested as Identified Notary Public Delhi (India)

NOTARY stamp for K. Srivastava, Area New Delhi, Regd. No. 2122

DEPONENT stamp with signature and date 10-2-2016, DS/DC ADMIN Bldg Okhla Industrial Estate Ph-III